



Solid Waste Laborer/Crew Member

Job Title: Solid Waste Laborer

Type: Classified - Non-Exempt

Department: Solid Waste Department

Reports to: Solid Waste Manager

Created/Revised: 5.27.2025

Job Summary

Performs a variety of skilled and unskilled tasks in support of solid waste disposal operations. The Laborer position is a training position. The employee will be performing on-the-job training with an experienced employee.

Responsibilities

1. Directs incoming and departing vehicles to/from unloading areas at the landfill
2. Provides information and assistance to customers in a professional, courteous, and tactful manner regarding disposal procedures, fees, rules, and options.
3. Maintains and services all solid waste facility equipment by cleaning, checking fluid levels, lubricating equipment, and making minor adjustments as required; maintains equipment service records for assigned equipment.
4. Drives a pickup truck or other light vehicle in order to pick up supplies, litter, and solid waste around dumpsters and to perform repairs and maintenance to damaged dumpsters.
5. Demonstrates UTSA core value: Integrity, Excellence, Inclusiveness, Respect, Collaboration, and Innovation.
6. Performs other duties as assigned.

Minimum Requirements

Education/Certifications

- High school graduate or equivalent
- CDL Class A License

Experience

- Maintenance of assigned equipment in a safe operating condition
- The potential hazards associated with the work
- Basic mathematics

Knowledge, Skills & Abilities

- Practices used in the safe operation of heavy and light equipment
- Properly use operate, and care for tools, equipment, and materials
- Demonstrated independent decision-making and problem-solving ability
- Verbal and written communication skills
- Ability to perform maintenance and minor repairs to equipment

Working Conditions

Working Environment:

Works in inclement weather conditions; hot and cold temperatures, windy conditions, rain, and snow when possible.

Work environment demands minimal confinement with little protective equipment required; generally, physical and working conditions are such that minor cuts, abrasions, bruises, or burns may be encountered, despite the provision of safety measures and health precautions (generally no lost time results).

Physical Demands:

- Vision and hearing, normal or corrected, sufficient to read, write, and safely operate tools and equipment used in work;
- Dexterity and fitness sufficient to safely operate, utilize, and maintain tools and equipment used in work;

- Ability to lift and carry up to 75 pounds, though greater weights may, at times, be lifted, carried, and/or placed
- Dexterity and fitness to grasp, crawl, crouch, bend, stoop, climb, stretch, walk, and otherwise perform physical functions of the assignment.